

Minutes
Rappahannock County Library Board
Meeting- Interview for Library Director Position
August 12, 2020

A. Call To Order

Victoria Fortuna called the meeting to order at 4:30 pm in the Library's meeting room.

B. Confirmation of Quorum

Library Board members present: Judy DeSarno, Terri Sidrow, Randi Shumate, Victoria Fortuna, Debbie Knick, Maureen Harris, Garrey Curry, Janet Davis.

Janet moved to accept Library Board member Beth Gainer by electronic teleconference participation pursuant to the Library Board's electronic participation policy adopted by the by the Library Board dated August 5, 2020. Terri seconded and the motion passed unopposed.

Beth participated via electronic teleconference from her home in Woodville Virginia for medical reasons.

C. Closed Meeting

Victoria moved that the Rappahannock County Library Board of Trustees conduct a closed meeting in accordance with §2.2-3711 A of the Code of Virginia (COV) for the purpose of:

Discussion and consideration of the applications for the position of Library Director pursuant to COV section §2.23711 A1.

The subject of the closed meeting will be:

Janet seconded and the motion passed unopposed.

Closed Meeting

Reopen Meeting to the Public

Victoria read the following certification of the closed meeting:

Do each of you certify that to the best of your knowledge only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act, and only such public business matters as were identified in the motion by which the closed meeting was convened, were heard, discussed, or considered by the Library Board of Trustees in the closed meeting?

All Board members responded Aye.

D. New Business

Terri motioned that we offer the position of Library Director to Amanda Weakley, at the salary advertised of \$75,000 per year, with the standard county benefits package, to be effective immediately upon her acceptance of the position. Judy seconded. The motion failed, 4 aye, 4 nay, and with 1 abstention.

The Board discussed possible salaries to offer an applicant who did not meet the advertised minimum requirements for the Director position.

Janet Motioned that we the offer the position of Library Director to Amanda Weakley, at the starting salary of \$72,000 per year, with the standard county benefits package, starting on September 1, 2020 and to include a 6 month probationary period as outlined by the personnel policy. Judy seconded and the motion passed with 8 ayes and 1 abstention.

The personnel committee will develop an offer letter for Amanda with the terms and conditions and will provide it to her as soon as possible.

E. Adjournment

Judy moved to adjourn the meeting. Janet seconded and the motion passed unopposed. The meeting was adjourned at 7:29 pm.

The next meeting will be Aug 27, 2020, 4:30 pm at the Library.

Submitted by Beth Gainer, Secretary

Signed _____ Dated _____

President