

Minutes
Rappahannock County Library Board
Meeting
August 25, 2022

A. Call to Order

Victoria Fortuna called the meeting to order at 4:33 pm in the Library's meeting room.

B. Confirmation of Quorum

Library Board Members present: Garrey Curry, Judy DeSarno, Victoria Fortuna, Maureen Harris, Kathleen "Kit" Johnston, Patti Peterson, Randi Shumate.

Absent: Beth Gainer, Debbie Knick

Staff present: Amanda Weakley - Library Director

Public present: Lani Elliott. Later Mike Millan joined the meeting.

C. Approval of the Agenda

Judy moved to approve the agenda, Kit seconded. The motion passed.

Victoria reported that landowners with property close to the current library building have been contacted regarding their possible interest in selling or donating property for a new library building. At this time, only Stan Skowronski has responded.

Kit shared that the Lions Club would be happy to have someone from the library attend one of their meetings to explain what the library is doing. Victoria will follow up.

G. Report of the Library Director

Amanda reminded us that Denise's Retirement Celebration will be Friday, September 30 12:00 noon - 2:00 pm.

- The Privacy Pod for Medically Underserved Area and an area of low employment is now available and has been used.
- More than 84 people attended the Community Celebration on July 29.
- The Blue Ridge Wildlife Center presentation on August 24 had 43 attendees.

- September is Library Card Sign-up Month.
- A Teen Pizza/Planning Party will be held on Thursday, September 1 at 6:00 pm.
- The library will celebrate National Hispanic American Heritage month September 15 - October 15.
- A "Banned Books" display will be featured September 18 - 24.
- Program attendance, circulation, new patrons and number of people in the library are likely to match or surpass Pre-Covid numbers.
- The Meeting Room has been VERY popular. The "Privacy Pod" has been helpful when the Meeting Room was occupied.
- Recently, the library's youngest patron (3 weeks) and oldest patron (100 years, 10 months) were visiting the library at the same time. A photo was taken and it will be shared on social media, and sent to the Rappahannock News and the MadRapp Recorder.

Amanda will participate in a Webinar on Wednesday, September 7, addressing Eliminating Access Barriers for All Community Members.

She will attend the LVA Directors Meeting in Richmond Thursday, September 22 and Friday, September 23. (She will miss our September 22 Board Meeting.)

She will attend the VLA Conference in Norfolk Wednesday, October 19 - Friday, October 21.

H. Report of the Treasurer

Victoria moved, Judy seconded that \$1,100.00 from the Donation Budget Line be transferred to the Programs Budget Line. Motion passed.

I. Personnel Committee

The Personnel Committee met and drafted a motion. Randi made the motion: The Board authorizes the Library Director to hire a full-time Library Assistant to replace the retiring Library Assistant at a salary of \$35,000 to \$38,000 depending on experience and education using the Library's approved job description for the position. However, if the Library Director is unable to identify appropriate candidates for the full-time position, the Library Director has the discretion to hire two part-time Library Assistants in place of the full-time position at the rate of \$15 per hour, without benefits, using the job description used to hire the Library's current part-time employee. Victoria seconded the motion.

Discussion followed. The motion was amended to state that the full-time position included benefits.

Vote: 7 yes, 1 no. The motion passed.

J. Expansion Committee

Judy and Bill Dietel are discussing fund raising options.

K. Building and Grounds Committee

No report.

L. Policy Committee

No report.

Judy moved that we adjourn at 5:40 pm. Randi seconded. Motion passed unanimously.

The next meeting will be Thursday, September 22, 2022 at 4:30 pm.

Submitted by Randi Shumate, Substitute Secretary

Dated _____

President